

# Snell & Wilmer

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## Tracy A. Olson

Associate | Phoenix

Tel. 602.382.6431

[tolson@swlaw.com](mailto:tolson@swlaw.com)

### Main Bio

Tracy Olson focuses her practice in special litigation and compliance. She represents businesses and individuals in constitutional, government relations and regulatory matters. Her state and federal constitution and government relations practice includes compliance consulting and trial and appellate litigation related to election law, political law and commercial litigation. In her regulatory practice, Tracy represents and consults with healthcare clients regarding complex compliance questions, licensing complaints and government investigations.

### Representative Experience

- Represented multiple federal and state candidates regarding political committee formation and campaign compliance including campaign finance, vendor management, and financial disclosures
- Represented individuals and candidates in connection to pre-election challenges to candidate and initiative ballot qualification
- Represented and advised individuals and committees in potential and actual post-election challenge to ballot initiatives
- Advised businesses concerning corporate political activity and boundaries.
- Represented governmental entities, committees, organizations, and individuals in constitutional challenges in state and federal courts
- Represented physicians, nurses, physical therapists, and behavioral health professionals regarding complaints in front of licensing boards
- Represented private practices and physicians in governmental payor investigations and self-disclosures
- Represented multiple groups in filing amicus briefs in state and federal supreme courts related to constitutional, regulatory, and election matters

### Education

- Arizona State University, Sandra Day O'Connor College of Law (J.D., *magna cum laude*)
  - Order of the Coif
  - Editor-in-Chief, Arizona State Law Journal
  - Women Law Students' Association, President

- Center for Law, Science & Innovation Certificate and Center Scholar
  - Willard H. Pedrick, Scholar
  - CALI awards: Constitutional Law II; Law, Accounting & Finance; The Moral Leader
- Southern Methodist University, Edwin L. Cox School of Business (B.B.A., Accounting)
  - Honors in Liberal Arts

## Professional Memberships & Activities

- Phoenix Committee on Foreign Relations, Member (2018 - Present)
- Federalist Society, Member (2018 - Present)
- Arizona Society of Healthcare Attorneys (2021 - Present)

## Representative Presentations & Publications

- ["What You Need to Know About the Labor and Employment Initiatives That Will Potentially Appear on Arizona's 2024 Ballot,"](#) Co-Author, Snell & Wilmer Legal Alert (March 20, 2024)
- ["Arizona Supreme Court Clarifies Methods to Challenge Citizen Initiatives,"](#) Co-Author, Snell & Wilmer Legal Alert (August 3, 2023)
- ["U.S. Supreme Court Finds California Disclosure Requirement Unconstitutional as Infringement on First Amendment Associational Rights,"](#) Co-Author, Snell & Wilmer Legal Alert (August 9, 2021)
- ["Working Toward Gift Clause Clarity in Arizona: Post-Schires v. Carlat Trial Opinion Represents Clarifying News for Economic Development Opportunities,"](#) Co-Author, Snell & Wilmer Legal Alert (March 22, 2021)
- ["Proposed Federal Law Aimed at Stifling Foreign Influence in U.S. Elections Could Significantly Impact the Responsibilities of Politically Active Individuals and Organizations,"](#) Author, Snell & Wilmer Global Connection Newsletter (March 15, 2021)
- ["President Biden Issues Executive Order Seeking to Promote Voting Rights,"](#) Co-Author, Snell & Wilmer Legal Alert (March 11, 2021)
- ["It's Not Personal, Just Politics: Understanding the Role of Defamation Law in Political Campaigns,"](#) Co-Author, Snell & Wilmer Legal Alert (February 16, 2021)
- ["Economic Development Opportunity Deals With Public Entities and Their Constitutional Hurdles: What Can Be Learned from Schires v. Carlat,"](#) Co-Author, Snell & Wilmer Legal Alert (February 9, 2021)
- ["Will COVID-19 Have a Lasting Impact on Campaigns and Voting? What Practitioners Can Learn from Recent Challenges,"](#) Co-Author, Snell & Wilmer Legal Alert (June 3, 2020)
- ["Arizona Emergency Declaration Impacting Medical Surgeries During the Pandemic: What Arizona Healthcare Organizations and Practitioners Need to Know,"](#) Co-Author, Snell & Wilmer Legal Alert (March 20, 2020)
- ["Non-Political Committees Must Disclose Donors - A Complete Change to Existing Practices,"](#) Co-Author, Snell & Wilmer Legal Alert (October 19, 2018)

## Professional Recognition & Awards

- Southwest Super Lawyers®, Rising Stars Edition, Constitutional Law (2024)
- Arizona Capitol Times, Rising Star (2023)

- The Best Lawyers in America®: Ones to Watch, Commercial Litigation (2024)

## **Community Involvement**

- Ballet Arizona's Contemporary Council
  - Member (2021- Present)
  - Chairwoman (2018-2021)
- Valley Leadership Catalyze Cohort (2022-2023)

## **Previous Professional Experience**

- Arizona Supreme Court, Judicial Law Clerk to Hon. Clint Bolick (2017-2018)
- U.S. District Court for the District of Arizona, Judicial Extern to Hon. James Teilborg (2016)
- Snell & Wilmer, Summer Associate (2016)
- JDA Software, Legal Intern (2015-2016)

## **Bar Admissions**

- Arizona

## **Court Admissions**

- Supreme Court of Arizona
- United States Court of Appeals, Ninth Circuit
- United States District Court, District of Arizona
- United States Supreme Court