

Snell & Wilmer



Ashley McLachlan

Associate | Orange County

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Main Bio

Ashley McLachlan focuses her practice in labor and employment law.

Education

- Loyola Law School (J.D., *cum laude*, Order of the Coif)
 - A.B.A Moot Court Team, Oralist
 - San Francisco Regional Champions, Best Advocate, Best Brief
 - National Awards for Second-Best Brief
 - Federal Bar Association Thurgood Marshall Moot Court Team, Oralist
 - Loyola of Los Angeles, International & Comparative Law Review
 - Staffer
 - Chief Research Editor
- University of California, Los Angeles (B.A., Anthropology with honors, *magna cum laude*)
 - Dean's Honor List
 - UCLA Kappa Alpha Pi, Fundraising Chair and Historian
 - Academic Scholarship Recognition Award

Professional Memberships & Activities

- Loyola Law School Women's Law Association, Member (2017-2020)

Representative Presentations & Publications

- "[Non-Competes Are Not Only Void in California But Can Now Subject Employers to Liability](#)," Co-Author, Snell & Wilmer Legal Alert (September 15, 2024)
- "[Employees in California Get a Bump in Paid Sick Leave](#)," Co-Author, Snell & Wilmer Legal Alert (October 6, 2023)
- "[California Raises Minimum Wage – Again](#)," Co-Author, Snell & Wilmer Legal Alert (August 31, 2023)
- "[Back From the Dead: California Legislature Resurrects the Industrial Welfare Commission](#)," Co-Author, Snell & Wilmer Legal Alert (July 31, 2023)
- "[California Revives COVID-19 Supplemental Paid Sick Leave](#)," Co-Author, Snell & Wilmer Legal Alert (February 10, 2022)

- "[Are Your Academic Institution's Athletes "Employees" Under NLRA? The NLRB General Counsel Thinks So.](#)" Co-Author, Snell & Wilmer Legal Alert (November 9, 2021)
- "[A Recent Supreme Court Decision Impacts Union Organizing for Agricultural Workers in California,](#)" Co-Author, Snell & Wilmer Legal Alert (July 9, 2021)
- "[A Recent Supreme Court Decision Impacts Union Organizing for Agricultural Workers in California,](#)" Co-Author, Snell & Wilmer Labor and Employment Law Blog (July 9, 2021)
- "[Affinity Groups and Labor Laws,](#)" Co-Author, Snell & Wilmer Legal Alert (May 12, 2021)
- "[California's New COVID-19 Supplemental Paid Sick Leave—Senate Bill No. 95,](#)" Co-Author, Snell & Wilmer Legal Alert (March 24, 2021)
- "[The American Rescue Plan Act: How the New Legislation Affects Employers,](#)" Co-Author, Snell & Wilmer Legal Alert (March 16, 2021)

Community Involvement

- Loyola Law School Orange County Alumni Counsel, Member (2021-Present)

Previous Professional Experience

- United States District Court, Central District of California, Law Clerk (2022)
- Honorable Milan D. Smith, Jr., Ninth Circuit Court of Appeals, Judicial Extern (2020)
- Snell & Wilmer
 - Associate (2021-2022)
 - Summer Associate (2019)
- Honorable Andrew J. Guilford, Federal District Court Central District of California, Judicial Extern (2018)
- Kathleen D. Crane, A Law Corporation, Legal Assistant (2013-2017)
- Los Angeles County District Attorney's Office, Intern (2013)

Bar Admissions

- California